

Employer Terms and Conditions for Brick and Block Careers – Brickstart Subsidy Payments



ABN 41 097 159 914

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Subject to compliance with these Terms and Conditions, Australian Brick & Blocklaying Training Foundation Ltd (ABBTF) trading as Brick and Block Careers offers this Brickstart Subsidy of up to \$1,000 per year to eligible employers.

The subsidy is payable at the successful completion of each year level over the first three years of the apprentice's term and reduces the ongoing costs of employing a bricklaying apprentice. Brick and Block Careers reserves the right to withhold or reduce the subsidy if the employer is in breach of these terms and conditions.

Adhering to the terms and conditions below will help you minimise any financial or legal risks and will in turn provide a pathway for your apprentice to add significant sustainable value to your business.

At each anniversary date, the apprentice's competency level attained will be verified by Brick and Block Careers through the Registered Training Organisation. Upon verification of your eligible claim, you will receive a Recipient Created Tax Invoice (RCTI), followed by payment of the applicable Brickstart Subsidy, plus GST to your nominated bank account. Alternatively, if RCTI is not available, a claim form will be emailed to you for completion and return along with your Tax Invoice including GST, if applicable.

In accepting our Brickstart Subsidy, you agree to our terms and conditions which are updated from time to time on our website. These terms and conditions form part of your general employer obligations as set out by the relevant Industrial Awards, the Fair Work Act, National Employment Standards (NES), Health and Safety Legislation, Common Law, the Training Contract, and the Training Plan Outline.

1. Register the apprentice with Brick and Block Careers within three months of the apprentice's commencement or have been provided with a concession for late registration.
2. Employ your apprentice through a registered Australian Apprenticeship Support Network (AASN) provider and agree to abide by the Training Contract and the Fair Work Act.
3. Provide onsite training relevant to the qualification to ensure the apprentice can be deemed competent respective to their year level.
4. Provide a positive workplace free from bullying, verbal, physical, racial, and sexual abuse.
5. Ensure all occupational health and safety requirements are addressed and provide a safe working environment as set out by relevant legislation and common law.
6. Provide the apprentice with appropriate supervision.
7. Agree to notify Brick and Block Careers immediately if the apprentice's employment status changes.
8. Agree to return all paperwork and claim forms by the specified due date or contact Brick and Block Careers to discuss.

Fair Work Employment Conditions

There are rules about what employees get at work, such as what hours they work and how often they need to have a break. These rules can be set out in different places such as an award, registered agreement, or an employment contract.

An employee's minimum entitlements are set out in the [National Employment Standards \(NES\)](#). A registered agreement can provide for other entitlements but:

- The entitlements can't be less than what's in the NES.
- If an award covers the employee, the entitlements cannot be less overall than the award.

Employment contracts also cannot reduce entitlements under the NES, award, or registered agreement. To find employee pay rates go to Fair Work's [Pay and wages](#) and for leave entitlements go to [Leave](#). Wages can be viewed at <https://www.brickandblockcareers.org.au/wages-benefits/> or contact your AASN. You can also contact Brick and Block Careers on 1300 66 44 96 or email info@brickandblock.org.au